



BUCKS CRICKET: EQUITY, DIVERSITY AND INCLUSION (EDI) ACTION PLAN 2026

BACKGROUND

Buckinghamshire's population is 840,138 (2021 census). The county has 2 councils:

- Milton Keynes
- Buckinghamshire

Population split: Milton Keynes – 34%, Buckinghamshire 66%

Ethnic diversity split: Milton Keynes 28%, Buckinghamshire 21%

BUCKS CRICKET CIO – 2025

Employed Staff: 18 total – 39% female, 11% ethnically diverse (2025: 15-26%-13%)

Contract Coaches: 38 total – 28% female, 41% ethnically diverse (2025: 29-31%-41%)

Board Trustees: 10 total – 40% female, 20% ethnically diverse

UNDERPINNING PRINCIPLES

1	Build Diverse Teams
2	Create Inclusive Environments
3	Initiatives for greater opportunity and equity

2026 TOP EDI DELIVERY PRIORITIES

MILTON KEYNES	
1	Run a successful diverse communities Festival with over 250 men, women and children in Tape Ball competitions. Engage local businesses to sponsor the event and engage local media and radio
2	Deliver the MK Cricket Showcase for a third year, with dynamos cricket and 100 ball matches for Bucks Women vs National Asian Cricket Council Women, and MK Men v Bucks Men. Engage local businesses, caterers/restaurants and media
3	Sustain 3 Women's 'Get Into Cricket' programmes
4	Start 2 sessions in Newport Pagnell start a coffee with cricket session for women and a youth cricket session by working in partnership with The Swans. Build towards bringing a Wicketz project to Newport Pagnell/MK
5	Engage at least 120 participants in Tapeball competitions – MK Ashes and ECB Nationals
6	Start a weekly Walking Cricket programme
7	Run a Holiday Activity Fund (HAF) camp in School Holidays for children
8	Grow the number of children participating in ECB National Programmes in Club and Community settings from 410 (280/130) to 600 (350/250)
INCLUSION & URBAN BUCKS	
9	Launch 5 new free-to-access Community Programmes: <ul style="list-style-type: none"> - Aylesbury: Womens Hub, Walking Cricket, Street Cricket for Older Teenagers - High Wycombe: Womens Hub, Walking Cricket
10	Sustain participation at our Disability Hubs (3) and Street Cricket Hubs (6) in Aylesbury, Chesham and High Wycombe, with over 100 participants attending every week



11	Grow SEND School Coaching provision from 12 settings to 18 SEND settings
12	Bucks Super 9s entering ECB competition for the first year
SCHOOLS	
13	Piloting the ECB Cricket For Teacher programme in Secondary Schools – 60 teachers from 30 Schools
14	Supporting successful delivery of the inaugural Knight-Stokes Cup – with targeted coaching support with Schools – 17 Schools entering Boys teams and 13 Schools entering Girls teams
WOMEN & GIRLS	
15	Growth of Girls Club game through Dynamos programmes and Team entries in Bucks Junior Competitions – 24 Clubs entering Teams in 2026
16	Deliver 8 x ‘Get Into Cricket’ Women’s free-to-access in MK, Aylesbury, High Wycombe and Chesham – work with local community groups and charities – and link to Clubs
17	Showcase W&G Cricket at all levels including Softball Festivals – Women at Wormsley, Girls at Ascott – and County Women’s T20 days
COUNTY PATHWAY	
18	Additional coaching provision for State School cricketers: <ul style="list-style-type: none"> - 3:1 coaching programme: 3 phases in January, May/June and September - MCCF Hubs including the 4 new ‘Performance Hubs’ for both County and MCCF at Boys U13 and U15, and Girls U14 and U17
19	Robust Selection Processes for Trials, with three voting members and a non-voting Chair, and 8 selectors having attended ECB Player ID Full Course training. Data for 2026 Pathway selections has been published on our website: https://buckscricket.co.uk/pages/pathway-edi-data-2026

2025 PROGRESS AGAINST OUR TOP EDI DELIVERY PRIORITIES

#	Priority
1	Connect with diverse communities by offering alternative and free to access routes into the sport – including working with established charitable organisations outside of sport
	Progress
	Bucks Cricket launched: <ul style="list-style-type: none"> - Coffee with Cricket programme for diverse Women in MK, ran by local female coach Atyyah un-Nisa at Broughton Pavilion - Truby’s Charity cricket programme for diverse Women in MK, ran by Bucks Cricket W&G Officer, Claire Munday, at Wolverton Town CC - Afghan Refugee Women’s programme in Aylesbury, ran by Claire Munday - All Stars Cricket for Friends of the Caribbean in MK, at Tattenhoe Pavilion - MK Ashes Tapeball winter tournament
2	Priority
	Lead a culture of inclusion in the game, including all Bucks Cricket staff to undertake ongoing EDI training
	Progress
All Bucks Cricket staff took part in an EDI workshop with Jiten Patel on Unconscious Bias, with our second all-staff EDI training with Jiten booked in for March 2026. 7 Pathway coach/selectors attended ECB Player ID Full Course training for Pathway selections.	



3	<p>Priority</p> <p>Produce 5 case studies from all target areas to understand the impact cricket has had on participants in Bucks</p> <p>Progress</p> <p>Super 1s Employability Workshop video - https://www.instagram.com/reel/DKKnVLguY0a/?igsh=MW01bWlzbXk0MjV3Zw==</p> <p>MCC Foundation Case Study video - https://www.instagram.com/reel/DIBtg_GJwqd/?igsh=YXo4bXhybXVxNDJm</p> <p>Stewkley Vicarage CC video - https://www.instagram.com/reel/DOERXarDF0l/?igsh=aWs4a3VuMnp1NXJt</p> <p>W&G Impact Report Summary Video - https://www.instagram.com/reel/DPRccsmknZo/?igsh=MW5sZmpic2k4dDd1eA==</p> <p>MK Ashes Video - https://www.instagram.com/reel/DQ7H0TXDVsx/?igsh=MzVyemF0MzJtdGlv</p>
4	<p>Priority</p> <p>Create a 3rd MCCF centre for State School non-County Pathway cricketers and ensure equivalent programme for Bucks Cricket Women as for Bucks Cricket Men</p> <p>Progress</p> <ul style="list-style-type: none">• Launched Boys U13s High Wycombe MCCF Hub in December 2025 alongside Aylesbury and High Wycombe, creating a pyramid of opportunities from 4 Regions in the Early Engagement Phase (U11, U12) and 3 squads at U14 (CAG, MCCF-MK, MCCF-South Bucks)• Bucks Cricket was awarded County Board of the Year by MCCF for our existing MK and South Bucks Hubs for Girls and Boys at U14 and U17 during 2025• Bucks Cricket launched its Women's Tier 3 programme in 2025, with a dedicated Lead Coach employed on a part-time contract reporting into the full-time Head of Performance. The Women's team received free Bucks clothing, meals at all matches, travel mileage and hotel stays. Home venues for ECB fixtures included marquee grounds Wormsley Estate and Campbell Park.

