



Cricket Development Officer – Urban Bucks

Candidate Brief





Bucks Cricket: Cricket Development Officer - Urban Bucks

CONTRACT TYPE Full time, permanent.

SALARY £25,000 - £28,000.

REPORTS TO Head of Participation – Emma Boswell-Harris.

LOCATION Hybrid working model – home-based with regular travel across Buckinghamshire for coaching and partnership meetings. Team collaboration days are held weekly in Aylesbury or Milton Keynes.

JOB PURPOSE

To lead, deliver, and manage inclusive cricket programmes in Buckinghamshire's urban areas - primarily Aylesbury, High Wycombe, and Chesham - ensuring cricket is enjoyable, accessible, and sustainable for all.

ABOUT BUCKS CRICKET CIO

Bucks Cricket is a Charitable Incorporated Organisation and one of 20 *National County* Cricket Boards. We aim to increase access to cricket, develop talent and promote cricket and Cricket Clubs in Buckinghamshire.

- Clubs - 98 affiliated Clubs, 54 Junior sections, 2400 participants in National Programmes
- County, Regional and MCCF Pathway U10-U18 (590 Boys & Girls)
- Men's, Women's and Disability County representative teams
- Inclusion Hubs – 9 Street Cricket and 4 Disability hubs
- Schools Coaching and Competitions

Our values:

- Every cricket participant matters
- Enjoyment and fostering a love of the game
- Collaborative culture to make cricket a game for everyone

ROLE AND RESPONSIBILITIES

1. COACHING DELIVERY

The role requires a qualified ECB Core Coach (or Level 2) who will be confident in coaching in Primary Schools. This will be Chance to Shine Whole School Programmes, Engagement Days and Festivals, set out by the Development Officer for Bucks Schools.

The post-holder will be required to also coach on Bucks Cricket programmes, these include but are not limited to:

- Tapeball Hub/Competition
- Street Cricket
- Secondary Schools



- Regional, County or MCCF Pathway

2. PROGRAMME MANAGEMENT

Setting up, recruiting participants and providing ongoing management of Hubs that increase the accessibility of cricket with people who may not otherwise play the sport. These include, but are not limited to:

- Tapeball Hub/Competition
- Walking Cricket
- Community ECB All Stars and Dynamos
- School Holiday programmes

In the three main towns in Bucks (excluding Milton Keynes):

- Aylesbury
- High Wycombe
- Chesham

3. PARTNERSHIP WORKING

- Bucks Council, Schools and Community Groups to ensure we reach those that would benefit most
- Clubs in and close to the Towns to provide a link towards Club participation and a sharing of resource where relevant
- Funding bodies, including identifying potential new funding to grow the offer
- Bucks Cricket colleagues to align programmes, staffing and venues

PERSON SPECIFICATION

- ECB qualified cricket coach confident of delivering in Primary Schools
- Ambition to make cricket more accessible and inclusive
- Understands cricket's role in supporting healthier, happier people and communities
- Well organised individual who recognises the importance of structure and planning
- Good interpersonal skills and able to work effectively with internal and external partners and engage diverse audiences into playing cricket
- Solutions focused - ability to adapt to change and face new challenges as they arrive
- High standards of personal integrity and understands the importance of Safeguarding and data protection
- Able to work weekends and weekday evenings (with time in lieu taken)

EMPLOYER POLICIES

- 25 days annual leave – 20 chosen by employee and 5 days at/between Christmas and New Year - and the 8 Bank Holidays
- 45p per mile expenses (from nearest Bucks Cricket Club if based outside the county)
- Employer contribution 5% pension scheme
- Laptop provided
- Hybrid/flexible working – whole staff meet in-person weekly or fortnightly in MK or Aylesbury



HOW TO APPLY

Please submit the following to admin@bucks cricket.co.uk by 7pm on Sunday 30th November

1. APPLICATION FORM – downloaded from bucks cricket.co.uk
2. COVER LETTER (describing what you would bring to the role)
3. CV

Interviews are planned to take place w/c 8th December.

Any offer to a successful candidate will be conditional upon the following:

- Verification of identity and relevant qualifications
- Disclosure and Barring Service (DBS) check
- Verification of the right to work in the UK
- Receipt of two satisfactory references including current/most recent employer